

Exciting career opportunity in the banking sector

Are you a visionary leader focused on advancing East Africa's socio-economic progress towards a sustainable and thriving future? Join our client in turning that vision into reality. East African Development Bank (EADB) is seeking to fill the position of a **Director General**.

If you are a strategic thinker with a passion for innovation and transformation, driving sustainable socio-economic development, and leading dynamic teams, this is your chance to make a lasting impact!

The Role

Reporting to the Board of Directors, the Director General will spearhead EADB's regional operations, ensuring both financial viability and long-term impact. This role requires strategic engagement with key stakeholders to develop and execute transformative business strategies aligned with EADB's mission.

Overall, the Director General will be responsible for:

- **Strategic Influence:** Lead the Bank in navigating and shaping the regional development agenda, ensuring it remains a pivotal player in East Africa's economic growth.
- **Leadership and Vision:** Lead with purpose, drive the Bank's mandate, institutional goals, and KPIs while adapting to an evolving development banking landscape.
- **Financial Planning & Performance:** Oversee financial planning processes as well as drive

financial growth, optimized profitability, and manage cash flows effectively.

- **ESG Champion:** Champion the Bank's ESG initiatives and secure funding for projects that promote sustainable development.
- **People champion:** Inspire, motivate and develop a diverse team of talented professionals to drive transformation of the Bank as an employer brand of choice.
- **Innovation and Adaptation:** Foster a culture of innovation and adaptability within the Bank, ensuring that products, services, systems, and policies evolve to meet the changing needs of the region.
- **Stakeholder Engagement:** Build and maintain strong relationships with key stakeholders, including the Board, government entities, private sector partners, regional organisations and International Development Financial Institutions to drive collaborative development initiatives.

The Candidate

The Ideal Candidate will possess the following:

- First degree in Commerce, Engineering, Banking, Finance, Legal, Economics, Business Administration or any other relevant degree from a recognised university.
- Master's degree in Finance, Business Administration, Economics, Development Studies,

Engineering, or other relevant field is desirable.

- Professional qualifications such as Chartered Certified Accountant (ACCA), Chartered Financial Analyst (CFA) or Chartered Economist (Ch.E.) will be an added advantage.
- At least 5 years' experience in a senior management/ C-suite role and a minimum of fifteen (15) years' experience in a development financial institution, commercial bank or other major financial institution.
- Experience working in the East African region and demonstrate knowledge of the business and legal operating environment of the region.

How to Apply

Applicants are advised to access the comprehensive JD at https://www.eadb.org/assets/uploads/resources/DG_JD.pdf and submit their applications together with **CERTIFIED** copies of their academic and professional documents at the following email address with the subject line as, Application for the position of Director General: ug_hrs@pwc.com by Friday, 11th April 2025.

Only shortlisted candidates will be contacted.

The nature of the employment contract will be a 5-year term, renewable only once based on performance.

EADB is an Equal Opportunity Employer and all candidates who meet the requirements are encouraged to apply.